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POLICY - ENVIRONMENT, HEALTH AND SAFETY

As a service provider in ENVIRONMENTAL MANAGEMENT, WATERMAIN REHABILITATION and REGULATED MATERIALS MANAGEMENT, **SANEXEN** commits to providing to its employees, suppliers and contractors, clients and the public, a safe and healthy work environment and to continuously improve the effectiveness and performance of its Environment, Health and Safety (EHS) program.

To do so, SANEXEN commits to:

- Meet or exceed the applicable EHS regulatory requirements and to integrate EHS parameters in all business decisions;
- Set objectives, assess performance and periodically review its EHS policies and procedures for effectiveness and continuous improvement;
- Strive to eliminate all EHS incidents and accidents through rigorous risk management procedures and root cause analyses in order to implement the necessary preventive and corrective measures;
- Provide information, instructions, training and supervision to ensure employees perform their work safely, while avoiding negative impacts to the environment.

Alain Sauriol President